

**Will I be promoted this year?**

by

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# Types of promotions

1. Change in designation
2. Change in compensation
3. Change in responsibilities
4. Change in role

# Primary considerations

1. Business need
2. Performance
3. Skills
4. Acceptance

# Preparation

1. Training
2. Initiatives
3. Influence
4. Network
5. Mentors
6. Ask

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# Indicators

1. Nominations to trainings
2. Boss is moving up/out
3. Invited to new meetings
4. Asked for inputs
5. Job upgrade

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